

**BILL SUMMARY**  
1<sup>st</sup> Session of the 59<sup>th</sup> Legislature

<b>Bill No.:</b>	<b>HB1407</b>
<b>Version:</b>	<b>Introduced</b>
<b>Request Number:</b>	<b>5244</b>
<b>Author:</b>	<b>Rep. Culver</b>
<b>Date:</b>	<b>2/13/2023</b>
<b>Impact:</b>	<b>Increased State Agency Costs- See Analysis Below</b>

**Research Analysis**

HB 1407, as introduced, increases the health benefit allowance for state employees by two percent beginning January 2024 and then another two percent in January 2025.

Prepared By: Autumn Mathews

**Fiscal Analysis**

HB 1407 increases the benefit allowance for state employees by two percent from the amount provided in the previous year for both plan year 2024 and plan year 2025. This change would have an estimated total cost increase in 2024 of \$7,893,391 and in 2025 of \$8,051,259. This impact encompasses all state agencies; if this measure were to pass, this total cost would be allocated across both appropriated and non-appropriated state agencies. For appropriated state agencies, additional resources would need to be provided to cover this measure's cost to each agency. For non-appropriated state agencies, this measure's cost would be expected to be absorbed within their current budgetary resources.

Prepared By: Jay St Clair, House Fiscal Staff

**Other Considerations**

None.